

PLANNING AND PROGRAMME IMPLEMENTATION DEPARTMENT
SOCIETY FOR CLIMATE RESILIENT AGRICULTURE IN MIZORAM

“Fostering climate resilient upland farming systems in the North East (FOCUS)”

MIZORAM: AIZAWL-796001

Tele : 0389 – 2336838

Website : <https://focus.mizoram.gov.in>

No.A.46011/6/2025-PLG (RDB)/FOCUS 2.0

Aizawl, the 24th February, 2026

NOTIFICATION

Advertisement for recruitment of Staff under the Society for Climate Resilient Agriculture in Mizoram (SCRAM), Mizoram

(Advertisement No. 01/2026)

The Member Secretary, SCRAM invites application to recruit qualified personnel on contract basis (subject to annual renewal) and co-terminus to FOCUS 2.0 project in compliance with IFAD Procurement Rules, for the following posts:

1.	Manager - Gender and Capacity Building	No. of posts: 1	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 1,00,000/-
		Required Qualification & experience: <ul style="list-style-type: none">• Master’s degree in Gender Studies, Social Development, Sociology, Rural Development, or related fields.• A minimum of 5 years of experience in gender and social inclusion in development projects, preferably in agriculture or rural development.• At least 3-5 years of field-level experience working directly with marginalized groups (women, indigenous people, youth, ethnic minorities, people with disabilities).• Proven experience in mainstreaming GESI with multi-stakeholders in multi-lateral or bi-lateral funded projects.		
2.	Manager - Knowledge Management and Communication	No. of posts: 1	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 1,00,000/-
		Required Qualification & experience: <ul style="list-style-type: none">• Master degree in Communication, Linguistic, Journalism from Government recognized institution.• A minimum of 5 years of overall professional experience in the development sector.• At least 5 years of demonstrated experience in the planning, design, and implementation of in Communication and Knowledge Management.		
3.	Manager - Monitoring & Evaluation	No. of posts: 1	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 1,00,000/-
		Required Qualification & experience: <ul style="list-style-type: none">• Master’s degree in Economics, Business Management, Statistics, or a related field from a recognized institution.• A minimum of 5 years of overall professional experience in the development sector.• At least 5 years of demonstrated experience in the planning, design, and implementation of Monitoring & Evaluation systems, and/or in Communication and Knowledge Management.• Proven experience in facilitating learning-oriented analysis of M&E data with multiple stakeholders and in managing large-scale agricultural surveys and data analysis.		

4.	Procurement Manager	No. of posts: 1	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 1,00,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Post Graduate in commerce, business, finance, engineering or management. • Post qualification, minimum 10 years of demonstrated managerial experience in managing procurement in the organization with complete understanding and experience on national procurement procedure, especially preparation of Expression of Interest, Notice Inviting Tender, Terms of Reference, Request for Proposal and bidding document for procurement of consultant services, goods and works. Preference will be given for experience in handling procurement funded by external agencies like World Bank, ADB, IFAD etc. 		
5.	Assistant Manager-Finance	No. of posts: 1	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 60,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Accounting or Finance, undergraduate degree • Postgraduate in Finance /Accounting • Overall experience in similar position 4 years or in-lieu of PG in finance 5 years of experience in a similar position • Experience with Externally Aided Projects is desirable • Good understanding of Indian Accounting and Audit standards 		
6.	Assistant Manager - SECAP	No. of posts: 2	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 60,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Master's degree in Social Work or a related field from a recognized institution. • A minimum of 3 years of overall professional experience in the development sector. • At least 3 years of demonstrated experience in the SECAP risk assessment and/or compliance of safeguards. 		
7.	Project Assistant	No. of posts: 3	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 25,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Graduate in any stream • A minimum of 2 years working knowledge in any Government/ Private institution. 		
8.	Multi-Tasking Staff	No. of posts: 4	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 20,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Matriculation (Class 10 passed). 		
9.	Driver	No. of posts: 5	Place of Posting: State Project Implementation Unit (Aizawl)	Salary per Month: Rs. 20,000/-
		Required Qualification & experience: <ul style="list-style-type: none"> • Class 8 passed. • Should have at least a valid LMV driving license (Professional license preferred). 		

- Details of the above advertisement and application form can be obtained from FOCUS website viz. focus.mizoram.gov.in (<https://focus.mizoram.gov.in>).
- Self-attested application in the prescribed form with detailed bio-data, scan copy of supporting documents is to be submitted in either hard copy at Planning & Programme Implementation Department, Treasury Square, Opposite Lok Bhawan, Aizawl-796001 or by email to focus2mizoram@gmail.com along with supporting documents in PDF.
- Last date for submission of application form is 11th March, 2026.
- Shortlisted candidates will be intimated on the details of personal interview through email and phone call.

SD/-
(LALMALSAWMA PACHUAU)
Secretary to the Govt. of Mizoram
Planning & Programme Implementation Deptt.
&
Member Secretary, SCRAM

Memo No.A.46011/6/2025-PLG (RDB)/FOCUS 2.0 **Dated Aizawl the 24th February, 2026**

Copy to:-

- 1) Website Manager, SCRAM for publishing in the website.



Secretary to the Govt. of Mizoram
Planning & Programme Implementation Deptt.
&
Member Secretary, SCRAM